



**COMMUNITY SPORTS
& EDUCATION
TRUST**

REGISTERED CHARITY NO: 1102239

Watford FC's Community Sports and Education Trust

**Modern Slavery and Human Trafficking
Policy Statement**

Introduction

We do not and will not tolerate modern slavery or human trafficking in our organisation, our parent club or in our supply chain. This statement sets out the steps that we have taken and will take to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

Our group structure and business

Watford FC's Community Sports and Education Trust is the charitable arm of Watford Association Football Club Limited.

Our supply chains

Our supply chains include suppliers of Business, Education, Training, IT, and other similar services. Our primary business relationships are with third party companies are in the United Kingdom (UK).

Our policy on modern slavery and human trafficking

Our Modern Slavery and Human Trafficking statement confirms our commitment to act ethically and with integrity in all of our current and future business relationships. The statement confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

Supplier adherence to values and ethics

In endeavouring to ensure that modern slavery and human trafficking is not associated with our business or that of our parent club, we now require key suppliers to provide us with details of their organisation's Modern Slavery Policy statements or, where they are not required to produce such statements, we ensure that such suppliers affirm to us that they do not endorse, enable or facilitate human trafficking or slavery within their business.

In addition to the above our parent club also include provisions within commercial contracts to ensure that any suppliers (or potential suppliers) understand Watford Association Football Clubs' commitment to this statement and that they take all reasonable steps to eliminate the possibility of modern slavery and human trafficking taking place in their supply chain.

Ongoing due diligence process for preventing modern slavery and human trafficking

We continually monitor existing suppliers and relationships to ensure that risks are mitigated. We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle-blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement as approved by the Board.

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| Policy Name | Modern Slavery and Human Trafficking Policy Statement |
| Effective Date | Feb-2019 |
| Next Review Date | Jun-2021 |
| Drafted By: | Adopted from the Club |
| Approved by Board | Feb-2019 |