

Equal Opportunities Monitoring Form

Watford FC's Community Sports and Education Trust is an equal opportunities employer and is committed to treating all employees or job applicants with respect and dignity regardless of age, disability, sex, gender reassignment, pregnancy, maternity, race, sexual orientation, religion, belief or because someone is married or in a civil partnership.

In order to assess how successful our equal opportunity policy is we have set up a system of monitoring all job applications. With this in mind we would be grateful if you would check off any of the following categories where you want to include your responses. Your answers are voluntary and will only be used to understand and address any possible issues and to implement our equal opportunities policy.

All information will be treated in the strictest confidence.

The questionnaire will be stored separately to your application form and used only to provide statistics for monitoring purposes.

The Trust's Equal Opportunities Policy can be provided on request.

Ethnic Origin

I would describe my ethnic origin as:

White	Mixed/Multiple Ethnic Groups	Asian or Asian British	Black/African/Caribbean/British	Other
British	White & Black Caribbean	Indian	African	Arab
English	White & Black African	Pakistani	Caribbean	
Scottish	White & Asian	Bangladeshi		
Northern Irish		Chinese		
Welsh				
Irish				
Gypsy/Irish Traveller				
Other (please specify)	Other (please specify)	Other (please specify)	Other (please specify)	Other (please specify)

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Gender

Male Female Transgender Other (please specify) Prefer not to answer

The Equality Act

The Equality Act defines disability as 'A physical or mental impairment which has a substantial and long-term adverse effect on the person's ability to carry out normal day to day activities'

Do you consider yourself to have a disability?

Yes No Prefer not to answer

If yes please state nature of disability:

If you wish, you may disclose information about yourself in this section in relation to your:

Sexual Orientation

Bisexual	Gay Man	Gay Woman/Lesbian
Heterosexual/Straight	Other (please specify)	I prefer not to answer

Religion or Belief

No Religion	Christian (all denominations)	Buddhist
Hindu	Jewish	Muslim
Sikh	Other (Please specify)	I prefer not to answer

Age

16-25	26-35	36-45
46-55	56-65	66-70
Over 70	I prefer not to answer	

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How Did You Hear About Us?

Trust email/intranet	Through a local community	Trust social media channels
Specialist magazine/journal	External equality advisory	Employee introduction
Uni/college/school	Recruitment agency (please specify)	Other (please specify)
Watford Observer	Trust website	
Mencap	WFC website	