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# Player Development Coach Job Profile

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| Job Holder: |  |
| Reporting to: | Player Development Manager |
| Direct Reports: | None |
| Location: | Watford, Harrow, Hemel Hempstead and St Albans |
| Date Prepared: | November 2022 |
| Review Date: | November 2023 |
| Grade: | Sessional Coach |
| Salary: | Dependent on Coaching experience |

Job Profile Summary:

Hours available.

Player Development Centres

Mondays

Evenings (Term time) Mondays: 6pm-8/9pm

Watford, Hemel Hempstead, St Albans, or Harrow.

*Additional hours during school holidays for fixtures (Evenings & Weekends)*

**You will be key to educating & developing young people around how to develop as a footballer & as a person.**

Main Responsibilities:

* Providing high quality football delivery to local ‘advanced’ grassroots football players in line with projects values and structure.
* Ensuring that coaching sessions delivered are in line with the FA Four Corner Model & our

PDC / Skill Centres coaching syllabus.

* Ensuring you tailor your coaching approach / style to fit the individual needs for each player.
* Ensuring the team provides high quality provision to all players.
* Liaising with the Player Development Centre Manager to build new & existing relationships with local grassroots football clubs and/or players.

The Job Holder Has a Responsibility to:  
General Responsibilities:

* To actively demonstrate and promote the Trust’s core values through your work.
* Adhere to the Trust’s policies and procedures.
* Contribute to the development of a culture of continuous improvement within the Trust.
* To work in partnership with all the Club’s departments on community initiatives as identified by the Community Director and Board of Trustees.
* To actively promote the Trust in a positive and professional manner at all times.
* To undertake any other duties which might reasonably be deemed within the status of the job and appropriate to the post.

The details contained in this job profile, particularly the accountabilities, reflect the job content at the date the job profile was prepared. It should be remembered, however, that it is inevitable that over time the nature of individuals’ jobs will change; existing duties may be lost, and other duties gained without changing the general nature of the duties or the level of responsibility entailed.   
  
Consequently, Watford FC’s Community Sports & Education Trust will expect to revise this job profile from time to time and will consult regarding such revisions with the post holder at the appropriate time.

One Club Responsibilities

**Safeguarding**

* We believe safeguarding and promoting the welfare of children and adults is everyone’s responsibility. Everyone within the organisation has a role to play to ensure that the safeguarding of our beneficiaries is at the heart of our planning and processes and that Trust policies, procedures and practices in regard to safeguarding are followed at all times.

**Equality, Diversity & Inclusion**

* To champion the Club’s ‘Watford Welcomes’ values and contribute to all Equity, Diversity & Inclusion (EDI) activities. To be responsible for your own behaviour and act in a manner that avoids and discourages any form of discrimination or harassment; to comply with the Trust’s Equal Opportunities Policy.

**Health & Safety**

* To take responsibility for your own health, safety and welfare, ensuring compliance with the Trust and Club’s Health & Safety Policies, procedures and safe systems of work.

**Learning & Development**

* To undertake all reasonable training, learning and development opportunities to support you in your role.

Person Specification

Qualifications:

**Must Have:**

* PDC: Minimum Level 1 / Introduction to Football Coaching
* Goalkeeper Coaches: Minimum Level 1 / Introduction to Football Coaching & Level 1 in Goalkeeper coaching
* In-date First Aid and Safeguarding Qualifications

**Ideally Have:**

* Minimum Level 2/UEFA C Certificate in Coaching Football or working towards
* UEFA B (L3) Certificate in Coaching Football or working towards.
* Goalkeeper Coaches: Level 2 / UEFA C & Level 2 in Goalkeeper Coaching or working towards.

Knowledge & Experiences

**Must Have:**

* Experience in delivering age-appropriate football sessions, with an individualistic approach to improve the players ability across the FA Four Corners.
* Proficient in using Microsoft Excel, Word, and PowerPoint

**Ideally Have:**

* Experience of delivering high quality football sessions to ‘advanced’ Grassroots players.
* Experience of working within a Community Club Organisation

Personal

**Must Have:**

* Due to the demands of the role, you will need to have a full UK driving license and have access to a vehicle.
* Flexible approach to working evenings, weekends, and commitment to fixtures during half terms.
* Good organisational and problem-solving skills

Job Profile Agreement

Job Holder’s Signature:

Date:

Manager’s Signature:

Date: